# Finding Unity and Making Decisions on Justice and Peace Priorities

LEYM Peace and Justice
Workshop 4/27/25

# Meeting Facilitation and Decision Making Sheet

### **Meeting format**

Opening Round

ADMIN

Consent to agenda

Agenda Items

Update Backlog

Closing Round

1. Attendance 2. Duration

4. Information 5. Next meeting

3. Minutes

#### Report

Share and understand information

#### Exploration

Listen to reactions and ideas

#### Decision

Make a decision

with feedback on

- · process
- content
- interpersonal

#### Checklists

#### New circle/team

- Aim(s)
- O Domain
- Term for evaluation
- Membership
- Roles (Leader, Delegate, Facilitator, Secretary)

#### Complete proposal

- Final wording
- Term for evaluation Metrics for evaluation
- Feedback plan
- Publication and implementation

#### Co-create a proposal

#### Understand

. What is the context? The underlying needs? Synthesise into a needs statement.

#### Explore

- Picture forming: dimensions?
- · Proposal shaping: proposal ideas?

#### Decide

- · Synthesize into a proposal
- · Decide by consent

#### Selection process

#### Understand role

- · Clarifying questions on role description
- Qualifications for role?
- · Consent on list of qualifications

#### Explore options

- · Write down nominations
- · Nomination round (say why)
- · Change round

#### Decide

- · Propose candidate
- · Decide by consent
- · Celebrate and publish

#### Decide by consent

#### Understand

- · Present a proposal
- · Clarifying questions round

#### Explore

· Quick reactions round

#### Decide

- Re-state the proposal (with amendments, if any)
- Consent or objections round
- · Integrate any objections
- · Celebrate and publish

(Make sure every decision has a review term.)

#### Integrate objections

#### Understand the objection(s)

· Clarifying questions round

#### Explore options

- · Modify the proposal (to address the concern)
- Shorten the term.
- Measure the concern ito track the concern)

#### Decide

- · Synthesize amendments
- · State the amended proposal
- · Decide by consent





#### **Meeting format** Opening Round 1. Attendance 4. Information 2. Duration 5. Next meeting ADMIN 3. Minutes Consent to agenda Report Share and understand information Agenda Items Exploration Listen to reactions and ideas Decision Update Backlog Make a decision Closing Round with feedback on process · content

# Checklists New circle/team Aim(s) Domain Term for evaluation Membership Roles (Leader, Delegate, Facilitator, Secretary) Complete proposal Final wording Term for evaluation Metrics for evaluation Feedback plan Publication and implementation

interpersonal

1) Where do our committee	meetings get	hung up?
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2) What might we do to open they way?

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#### **Decide by consent**

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## **Decision Making**

Where do our committee meetings get hung up?

What might we do to open they way?



# **Summary Suggestions**

Stay focused on THE task: **Effective Peace and Justice Work i**n our Monthly Meetings ...

- 1) *identify an issue of concern* (all issues matter what is the most pressing need of the moment? Can we sense spirit leading?)
- 2) *raise awareness* of that issue to engage the Meeting (spirit touch our hearts)
- 3) **educate** the Meeting on ways folks can participate (spirit inform our minds)
- 4) *advocate* for Community change (spirit engage our hands and feet)
- 5) **collaborate** with local, regional and national Organizations in direct action (spirit empower our testimony)

Functional Peace and Justice Work Groups / Committees don't just "happen" – needs attention!

- 1) **Form** your workgroup from participants having spirit led passion to partner with one another for active peace testimony locally, regionally, nationally, globally
- 2) **Balance** personal interests with pressing needs the meeting might be concerned to address
- 3) **Unify** the workgroup using skilled sociocracy meeting leadership and facilitation
- 4) **Decide** by consent to test "good enough/safe enough" ideas, review outcomes, integrate objections to strengthen peace and justice proposals
- 5) **Bring** best work to the Meeting for consideration